

KT
Supplier Sustainable
Management Guidelines

Established December, 2012
Amended June, 2017

1. Introduction

KT Corporation (hereinafter 'KT') seeks the promotion of shared growth as a mutual sustainable company through the incorporation of preventive measures for potential risk within the supply chain while fulfilling its role and social responsibilities henceforth regarding management between KT and Supplier under the Supplier Sustainable Management Guidelines.

KT aims to achieve success with the employment of the highest of corporate social responsibility standards in every local business that it leads. This goal will be obtained through the establishing and sustaining of supply chain standards regarding principles on management structure and environmental management as well as social responsibility.

This plan of action by KT is believed to not only carry significance from a business standpoint, but ultimately have the potential to catalyze improvement of both work and lifestyle environments for the supply chain workforce, eventually propelling more active contribution to the realization of a sustainable world.

The KT Board of Directors approved of the signing of the UN Global Compact, an initiative comprised of ten key principles including the prevention of corruption and guaranteeing one's right to work, among other core issues, and annually expresses its support of such action through the Communication on Progress. KT supply chain policy is founded in the standards established by the UN Global Compact, KT New Ethics Management Principles, Green Purchasing Guidelines, Labor Standards Act and the Occupational Safety and Health Act.

2. Purpose

The purpose of establishing the KT Supplier Sustainable Management Guidelines is to promote the advancement of Supplier's sustainable management practices through the provision of standardized guidelines, on which Supplier may rely, and enforces a scope of application pertaining to all direct and indirect suppliers of KT.

3. Supplier Sustainable Management Practice Standards

Supplier sustainable management practice standards includes both global and partnered subcontractors that supply products and services to KT and are grounded in the consideration of the following areas.

- Business practice principles
- Environmental management
- Corporate role and social responsibility
- Product sustainability

3.1 Business Practice Principles

KT complies with all laws and regulations that apply to the telecommunications industry and seek to apply exemplary instances of principles within business practice for successful sustainable management and improved relations between customers and Supplier.

3.1.1 Management Structure

KT encourages Supplier to apply exemplary management practices in order to maintain beneficial, mutual business relations. The highest standards of exemplary management practices promoted by KT are as follows:

- **Management Monitoring:** Equipped with a management structure that independently monitors business operations through the separation of the Chairman of the Board of Directors and CEO positions and designation of the board's majority to an outside director
- **Adopting Long-term Competitiveness & Executive Incentive System:** KT currently provides payment of executive staff incentives and bonuses equivalent to long-term performance of business operations (adoption of three-five [3-5] year performance record rather than a one [1] year performance record prevents the pursuit short-term benefits)
- ☞ **Minimum requirements for guideline implementation:** Supplier must comply with all laws and regulations in accordance with business management structure and management monitoring.

3.1.2 Ethics Management

KT complies with the highest standards in ethics principles. Mutual trust is the prerequisite for business management that is beneficial for both the customers and Supplier as a whole and encourages Supplier to implement its own form of ethics standards to promote a reciprocal relationship.

The highest standards of exemplary management practices promoted by KT are as follows:

- **Ethical Behavior Guidelines:** Stipulates obligatory business behavior guidelines for the company and the entire staff when meeting with outside stakeholders including business partners
- **Employee Guidelines:** Establishes clear, realistic guidelines for purchasing and business managers and includes details on sanctions
- **Whistleblowing System:** Creates an internal alert system and investigation process that promotes the reporting of unethical behavior from members of the staff while protecting the identity of the informant
- ☞ **Minimum requirements for guideline implementation:** Supplier must comply with the Fair Trade Act. Failure to do so through the committing of any unethical acts of a grave nature (cartel, acts of corruption, etc.) will serve as the grounds to terminate all transactions with KT.

3.1.3 Sustainable Management

Sustainable management connotes the awareness and assessment of all financial and extra-financial factors and incorporate them within the formulation of business management strategy and the decision-making process and is one of the primary management strategies used for sustaining competitiveness. Sustainable management also enables reduced expenditures and compartmentalized management of new trends and risks through the promotion of internal efficiency, environmentally and socially.

KT pursues a system of sustainable management within all business sectors in order to minimize any adverse effects toward the environment while guaranteeing the greatest cost-efficiency for the highest quality at the lowest cost. Furthermore, KT actively encourages the advancement of competitiveness standards to Supplier through sustained management in order to spark mutual profit creation within all business relations.

The highest standards of exemplary management practices promoted by KT are as follows:

- Sustainable Management Strategy: Unifies sustainable management factors, environmentally, socially and management structurally, as it pertains to company vision and long-term strategy
- Gauging Performance of Sustainable Management: Establishes an index that can measure the performance of all areas where sustainable management is implemented
- Sustainable Management Objectives & Roadmap: Establishes both qualitative and quantitative sustainable management objectives in order to increase overall efficiency and company sustainability
- ☞ **Minimum requirements for guideline implementation:** There are no minimum requirements that the Supplier must comply with due to the absence of corresponding law and regulations regarding sustainable management, however, suppliers that preemptively operate a sustainable management evaluation and management system will be rewarded additional points during assessment.

3.1.4 Managing Subcontracting Businesses

KT continually strives to improve sustainability and reduce the environmental impact of all equipment and material used by Supplier over the entire life cycle. All purchases of Supplier will affect KT's environmental footprint and the expenditure of products and services bought from business partners.

Consequently, Supplier must pay particular attention to supply chain management while promoting the advancement of the supply chain's sustainability in order to decrease the environmental impact, improve quality and reduce costs.

The highest standards of exemplary management practices promoted by KT are as follows:

- Incorporates established ethical standards relating to the environment, labor and safety to subcontractor operations
- Conducts investigation into whether ethical standards relating to the environment, labor and safety are being met by subcontractor
- Demands proof of ethical purchase from subcontractor (E.g. origin of lumber material, mineral disputes and other related factors)
- ☞ **Minimum requirements for guideline implementation for Supplier:** There are no requirements.

3.2 Environmental Management

Risks that pertain to an insufficient water supply arising from climate change and other factors are posing a significant threat to the permanency of humanity. As a part of a human society, companies have the social responsibility to protect the environment, which functions as the base of all business activity. KT is faithfully implementing this responsibility through a series of activities and policy and expect Supplier conduct the necessary effort to protect the environment.

Besides the responsibility for environmental protection, environmental factors also impact company expenditure, yet such issues have been deemed as being 'extra-financial.' Natural resources are limited, and due their limitations, the purchasing cost for natural resources and raw materials will increase amid the rapid growth of the global market. It is impossible to predict the range of cost increase while several variables are bound to have an effect, however skyrocketing costs of raw materials, energy and water are unavoidable. In order to secure mutual cost reductions, KT encourages Supplier to create a management and gauge system that enables the improvement of resource efficiency.

3.2.1 Environmental Management System

Evaluating the environmental impact must become a priority in order to establish regulations for environmental protection. KT encourages Supplier to reduce cost of resources utilized during the entire life cycle of products and services, having minimized environmental footprints through environmental management system-based evaluation.

The highest standards of exemplary management practices promoted by KT are as follows:

- Responsibility: Assumes responsibility of environmental management throughout the entirety of the organization, including both headquarters and factory locations
- Environmental Impact Assessment: Conducts assessment on the environmental impact brought about by business operations of Supplier
- Environmental Management System: Manages environmental management system standards with acquired external certifications (ISO 14001, etc.)
- Environment Education: Provides environmental education to all managers
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all local business environmental laws and standards. Failure to do so through the committing of any violations of a grave nature will serve as the grounds to terminate all transactions with KT.

3.2.2 Environment Performance Evaluation

In order to raise consciousness of opportunities to improve efficiency, the degree of resource use and level of pollution must be measurable. KT encourages Supplier to pursue the increase of cost-efficiency through the measuring of environmental impact and the degree of resource use.

The highest standards of exemplary management practices promoted by KT are as follows:

- Gauging Performance: Measures amount of use for resources, energy, water and raw materials as well as greenhouse emissions and waste matter

- Manages business operations through the measurement pollution arising from waste water and gas emissions into the atmosphere
 - Frequency of Measurement: Performs regular measurements for clean operations performance and pollution level
 - Data Management System: Measures and calculates collected performance data through centralized database
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must collect clean operations performance data. The collection of data pertaining to the amount of energy and water use in addition to greenhouse gas emissions has been mandatory since 2014.

3.2.3 Climate Changes

As KT currently thoroughly conducts measurement practices in order to lessen any negative environmental impact contributing to climate change while working to deter greenhouse gas emissions, Supplier is encouraged to meet the same level of effort exhibited within this area. The highest standards of exemplary management practices promoted by KT are as follows:

- Promotes effort to reduce greenhouse gas emissions originating from business operations and product/service use
 - Measuring of Greenhouse Gas Emissions: Creates and manages a greenhouse gas inventory in accordance with globally-recognized GHG Protocol
 - Greenhouse Gas Emission Reduction Objectives & Roadmap: Establishes quantitative annual and long-term goals for the reduction of greenhouse gas emissions
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all current and future regulations related to climate change and greenhouse gas emissions. Greenhouse gas emissions reports have been mandatory since 2014.

3.2.4 Toxic Substances Management

Toxic chemical substances give rise to serious issues impacting the safety of the environment and those handling the substances directly. Additional pollution may also occur during the process of product disposal, which is essentially far more complicated and demanding than required procedures for product recycling.

As a result, KT advises Supplier to refrain from using toxic substances while implementing safety handling procedures in preparation for the event of inevitable use.

The highest standards of exemplary management practices promoted by KT are as follows:

- Exhibits effort for the reduction of toxic chemical substance use
 - Complies with REACH, RoHS and other management standards and product guidelines regarding toxic substances
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all laws and regulations pertaining to the use and handling of toxic substances.

3.2.5 Water

Water is the source of all life and prioritizing the importance of water resource management and actively participating in water conservation practices is the responsibility of all societal members. KT encourages Supplier to share in this responsibility and actively conduct such

related business practices.

The highest standards of exemplary management practices promoted by KT are as follows:

- Exhibits effort for the reduction of water use
- Records accumulated use of water during business operations
- Measures pollution level of water waste produced during business operations
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all laws and regulations pertaining to the use and protection of water resources.

3.2.6 Recycling Waste Water

KT encourages Supplier to actively participate in the sorting of waste and recycling practices while reducing the amount of raw material use in order to lessen the use of materials and decrease the environmental footprint.

The highest standards of exemplary management practices promoted by KT are as follows:

- Operates waste water sorting facilities
- Continually increases the ratio of recycled water to the entirety of waste water
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all laws and regulations pertaining to the handling of waste water, including recycling and landfill disposal.

3.3 Corporate Social Role & Responsibility

All societal members, including corporations, share in social responsibilities and the failure to comply with corresponding social standards, such as human rights, labor standards and rights, results in the damage of the corporate image and decrease in public and customer trust.

Moreover, the ability to provide a safe and comfortable working space for the entire staff enables the capacity development of staff while creating corporate profit, essentially promoting an increase in motivation and belongingness that results in enhanced efficiency in operations along with a more fortified level of competitiveness.

As a result, KT requires Supplier to comply with not only the UN Universal Declaration of Human Rights and other international standards, but also labor and safety regulations. In addition, Supplier is encouraged to promote the level of competitiveness and efficiency in operations, as well as lessening any risks that may threaten operations or reputations by exceeding the minimum standards established by law to apply only the highest standards of exemplary management practices.

3.3.1 Labor

Securing a progressive and capable talented workforce is the core task for the success of any business. KT encourages Supplier to maximize performance of operations through the reverence of all staff, impartial incentive programs and ongoing training programs for the fostering of greater talent.

The highest standards of exemplary management practices promoted by KT are as follows:

- Freedom of Association and Group Visitations: Guarantees the right of the entire staff to freely join or create a labor union in order to guard the benefits of an individual or group
 - Compliance with Impartial Incentives & Labor Standards: Thoroughly complies with the Labor Standards Act as it pertains to guaranteeing impartial incentives and meeting work conditions required for hours, pay, etc.
 - Complies with law and regulations and maintains established labor policy
 - Maintains established adequate on-the-job training programs
 - Currently complies with laws and regulations pertaining to work environment and hours
 - Free of history involving labor-management conflict
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with labor laws and regulations pertaining to labor contracts, labor rights, work environment, impartial incentive programs and more. Failure to do so through the committing of any labor law violations of a grave nature will serve as the grounds to terminate all transactions with KT.

3.3.2 Human Rights

KT enforces the utmost degree of compliance with human rights standards at all business operation locations. As KT maintains a trusted global brand name, it is of the greatest importance for Supplier to comply with only the highest standards of human rights.

The highest standards of exemplary management practices promoted by KT are as follows:

- Guaranteeing Equality & Prohibiting of Discrimination: All acts of discrimination among gender, age, nationality, race, religion, education level, disability, etc. are strictly prohibited
 - Respecting Individual Freedom & Prohibiting Forced Labor: All acts of forced, involuntary labor are strictly prohibited
 - Preservation of Human Dignity & Prohibiting of Child Labor: All acts of employment of labor under the age of 18 are strictly prohibited
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with human rights standards that prohibit forced labor, child labor and discrimination of any kind.

3.3.3 Safety Management

Job-related accidents occurring in the work place negatively impact the competitiveness of responsible corporations through igniting an increase in insurance costs, damaging the corporate image, sparking difficulties in securing a talented workforce and more. As a result, KT demands Supplier to operate a safety control system for the prevention of job-related accidents and securing a safe work environment.

The highest standards of exemplary management practices promoted by KT are as follows:

- **Guaranteeing Health & Safety:** Guarantees thorough compliance with job health and safety laws
 - **Assignment of Responsibility:** Safety management responsibilities are required from all managing and work staff
 - **System Accreditation:** Acquired OHSAS 18001 and other external certifications for safety management system
 - **Safety Education:** Regularly conducts safety education programs
 - **Monitoring:** Regularly inspects results of safety assessments
- ☞ **Minimum requirements for guideline implementation for Supplier:** Supplier must comply with all laws and regulations pertaining to industry safety for business operations and employees.

3.3.4 Voluntary Disclosure & External Communication

A majority of corporations throughout society currently provide voluntary disclosure of all sustainable management performance results in relation to issues involving management structure, environmental management & performance and labor. As KT has come to acquire its respected brand name, it has been releasing all sustainable management and performance results over the last several years and encourages Supplier to promote transparency in operations by releasing sustainable management policy and information in accordance with the scale of the corporation and business operations.

The highest standards of exemplary management practices promoted by KT are as follows:

- Voluntarily releases all environment management system and performance results through the company homepage and business report.
 - Voluntarily releases information regarding social management issues, involving employment contract practices, statistics and active participation within local communities, through the company homepage and business report.
- ☞ **Minimum requirements for guideline implementation for Supplier:** There are no requirements.

3.4 Product Sustainability

All products and equipment undergo a 3-step product life-cycle including manufacturing, use and disposal. Each step has an impact on product sustainability while having a particularly substantial impact on the environment. As raw materials, incomplete products and energy are consumed during the manufacturing stage and energy during the product-use stage, failure to dispose of the product appropriately may result in the pollution of the environment.

KT currently purchases products and equipment used by businesses and customers and seeks to evaluate the sustainability efficiency throughout the entire life cycle of purchased products and equipment in order to reduce the environmental footprint occurring during business operations and decrease expenditure of maintenance control and product disposal.

3.4.1. Product Safety

Products and equipment purchased by KT are used at both business operation locations and by customers and are additionally used as wiring and equipment for the infrastructure of local communities. Securing the safety of the public within the surroundings of that very infrastructure as well as the safety of people (KT employees and customers) using the products and equipment is an essential task of KT. All products that are delivered to KT must be free of all dangerous or harmful properties when they are used in peoples' daily lives in order to guarantee the safety of everyone involved including KT employees, customers and the general public.

The highest standards of exemplary management practices promoted by KT are as follows:

- Designs products with user safety in mind
 - Provides products that have completed safety testing
 - Submits product safety standard approval form for all delivered products and attaches certification labels on product exterior
- ☞ **Minimum requirements for guideline implementation for Supplier:** All products and equipment delivered to KT must be certified at each authorized inspection agency.

3.4.2. Product Environment Footprint

KT performs measurements of the environmental impact of business operations in order to reduce any potential negative impacts, however there are difficulties in self-managing such environmental footprints that arise from a significant portion of purchased products and equipment.

As a result, KT encourages Supplier to reduce expenditures by conducting life-cycle assessments and improving the efficiency of material and resource use in order to curtail the impact on the environment.

The highest standards of exemplary management practices promoted by KT are as follows:

- Conducts life-cycle assessments (LCA) on products and manufacturing processes
 - Submits reports on product environmental footprint data including raw material contents, amount of water use, greenhouse gas emissions and energy consumption.
- ☞ **Minimum requirements for guideline implementation for Supplier:** As KT does not currently demand meeting minimum standard requirements to Supplier due to the absence of authorized standards, plans are underway to require the collection of environmental

footprint data having enforced a more comprehensive scope of the LCA over the long term.

3.4.3 Product Efficiency

Energy is consumed along with the release of greenhouse gases during the use purchased products and equipment by KT and its customers, resulting in incurred costs excluding the purchase amount.

KT always takes energy consumption throughout the entire product life cycle and energy efficiency into account during the decision-making process for product purchasing in order to reduce overall expenditure and greenhouse gas emissions.

The highest standards of exemplary management practices promoted by KT are as follows:

- Acquired authorized energy rating label or external certification acknowledging energy efficiency
 - Conducts product energy efficiency testing in accordance with normal industry standards and provides information on the estimated costs of energy consumption and maintenance throughout product lifespan
 - Provides information on energy consumption throughout equipment lifespan
- ☞ **Minimum requirements for guideline implementation for Supplier:** There are no requirements.

3.4.4 Product Recycling

A majority of products purchased by KT contain metals, petrochemical substances (plastic, etc.) and inorganic substances and failure to properly dispose of such products may have a negative impact on the environment and human health. As a result, the highest standards of exemplary management practices promoted by KT are as follows:

- Designs products taking into account product disassembling and recycling
 - Provides guidelines on product disassembling
 - Provides guidelines on product recycling
 - Operates programs on recalling products with a completed lifespan or disposed products that may be recycled from KT
- ☞ **Minimum requirements for guideline implementation for Supplier:** There are no requirements. (KT does not currently demand meeting minimum standard requirements to Supplier due to the absence of present standards.)

☞ **Termination of Supplier Registration & Suspension of Partnership**

- Supplier registration may be terminated (forfeiture of qualification as FT/DVT company) under the following circumstances:

- Supplier determined as inadequate due to unethical conduct, leakage of personal information, etc.
- Failure to participate in bidding without proper justification on more than two (2) occasions
- Passing of six (6) months following the suspension of partnership due to resulting receivership brought on by poor credit rating, etc.
- Sanctioned for dishonest business practices – specifically targeted based on evaluation criteria
- Provoked sharp criticism arising from issues relating to quality, delivery, price, partnership, etc.
- Inflicted serious loss or harm to the profit and/or reputation of **KT** and affiliate companies through acts in violation of human rights, labor laws, health & safety, environment protection, etc.

- Partnership may be revoked under the following circumstances:

- Supplier determined as unable to sustain business relationship due to bankruptcy, receivership (prior to approval), seizure, business operations closure, acts in violation of human right, labor laws, health & safety, environment protection, etc.
- Delay or failure to comply with contracted agreement without proper justification
- Supplier restricted from participating in **KT** business operations for the good of **KT** following the renewal evaluation outcome of a joint investigation by an authorized credit-rating institution claiming the unfit status of Supplier (occurrence of unfit status two (2) times for quality system evaluation)

4. Guidelines Implementation

The standards introduced in Article 3 serve as the basic principles in the pursuit of the model for sustainable management of the KT supply chain. KT seeks to minimize any negative impacts on the environment and society during the course of business operations while continually working to improve quality and reduce expenditure through the establishment of model practices for the sustainable management of the supply chain and sustainability evaluations. KT aims to formulate reciprocal relations by creating exemplary sustainable management practices together with Supplier, subcontractors and other business partners.

4.1 Supplier Sustainability Evaluation

KT will regularly conduct evaluations in order to measure the performance and efficiency of sustainable management practiced within Supplier and subcontractors.

4.1.1 Method of Evaluation

KT conducts a sustainability evaluation in the form of survey in order to measure the performance of sustainable management so as to minimize any excessive work load Supplier may incur. The survey is comprised of questions that illuminate upon the current core issues within the sustainable management of Supplier, and all results will be put through a process of analysis to determine the degree of sustainability for each supplier company indicated by a given score.

KT conducts the survey throughout all active supplier companies on a yearly basis, and participants are to be provided with performance results and information pertaining to sustainable management practices through the survey; this also includes businesses partaking in initial bidding. KT additionally encourages information pertaining to sustainable management to be updated upon bidding evaluation and also voluntarily updated in the event of any advancements in operations or management system changes.

4.1.2 Incorporation of Sustainable Management Performance Results upon Bidding and Annual Evaluation

The score for Supplier received through the sustainable management performance evaluations will be integrated as a primary category in the evaluation of current Supplier management practices upon bidding and annual evaluation.

KT will take the weighted score (the proportion of sustainable management performance results within Supplier management competency evaluation) of Supplier evaluations and gradually grade on a curve in order to promote Supplier implementation of sustainable management while improving performance results.

4.2 Supplier Sustainability Diagnosis

Additional comparative analysis of business sustainable management activity and performance apart from the basic survey evaluation format may be requested upon necessity during the annual Supplier evaluation or bidding/RFP evaluation.

4.3 Principles of Mutual Growth Partnership

KT and Supplier, subcontractors and other business partners require mutual trust in order to establish supply chain sustainability standards.

KT will implement the highest standards of exemplary management practices and provide the use of information and knowledge in order to construct a mutual relationship through the grounding of Supplier sustainable management system.

4.3.1 Partnership

KT agrees to:

- Cooperate in order to comply with Supplier sustainable management principles and development of activities
- Actively support activities for advancement rather than reprimanding for Supplier that voluntarily demonstrates the willingness to improve despite substandard sustainable management activity and performance

KT Supplier agrees to:

- Continually cooperate with KT (or corresponding agent) in order to promote sustainable management activity

4.3.2 Evaluation & Monitoring

KT agrees to:

- Conduct impartial sustainability evaluation through the establishment of systematic evaluation categories
- Progressively increase Supplier sustainability evaluation performances through feedback and accumulated work experience
- Supplier that creates sustainable management standards or a system that demonstrates favorable performance will have performance results incorporated into sustainable management survey evaluations despite being unable to completely fulfill all exemplary management practice standards stated within these guidelines.

KT Supplier agrees to:

- Provide information requested during the sustainable management survey on Supplier
- Permit access to operations managers and facilities upon request from KT
- Establish an internal compliance system and confidentiality of related informant identity in order to prevent reports containing distorted or falsified information pertaining to sustainable management activity while promoting report accuracy

4.3.3 Sharing of Information KT agrees to:

- Share knowledge for the increased sustainable management performance results of Supplier

KT Supplier agrees to:

- Provide information requested from Supplier during the sustainable management survey
- Permit contact to operations managers upon request from KT
- Share gained experienced and exemplary management practices

4.3.4 Promotion of Awareness

KT agrees to:

- Conduct training on the promotion of awareness of sustainable management for Supplier purchasing department staff and all related background knowledge
- Provide training and information pertaining to sustainable management for Supplier and other business partners

KT Supplier agrees to:

- Conduct promotional activity for the awareness of sustainable management and provide related training for all managing staff

4.3.5 Sustained Improvement

KT agrees to:

- Continually upgrade internal sustainable management standards and those of Supplier having incorporated accumulated work experience involving the grasping of market trends
- Adopt an approach that increases sustainable management performance through a systematic improvement plan for supplier companies with substandard sustainable management activity and performance
- Establish a basic improvement plan that is specifically customized to the requirements and needs of Supplier

KT Supplier agrees to:

- Exhibit efforts for internal improvement meeting the standards of Supplier internal improvement activity, resource efficiency and KT sustainable management
- Establish and conduct internal improvement plan meeting sustainable management standards enforced at KT and exemplary management practices
- Comply with implementation schedule of plan established under agreement

4.3.6 Resolution KT agrees to:

- Contribute to the overall positive change within Supplier operations and society through green growth and sustainable management activity

KT Supplier agrees to:

- Actively participate in collaboration with KT in leading the way for necessary changes

Glossary

GHG	Greenhouse gas. The six (6) greenhouse gas emissions from transportation include carbon dioxide (CO ₂), methane (CH ₄), nitrous oxide (N ₂ O), hydrofluorocarbons (HFCs), perfluorinated compounds (PFCs) & sulfur hexafluoride (SF ₆)
GHG Protocol	Assessment and reporting standards of company/business operator greenhouse emissions
LCA	Life-cycle assessment. Product life-cycle analysis
OHSAS 18001	Occupational Health and Safety Management System 18001. A health and safety management system that standardizes requirements for sustained management while autonomously detecting dangerous factors to prevent job-related injury
REACH	Registration, Evaluation, Authorization and Restriction of Chemicals. EU's REACH regulations enforce the registration, assessment, permission and limitations to the ECHA regarding chemicals exceeding one (1) ton that are either manufactured or imported within the EU over the course of a year
RoHS	Restriction of the use of Hazardous Substances in Electrical and Electronic Equipment. Limits the use of harmful elements including flame retardants (PBBs, PBDEs), lead, cadmium, mercury and chromium (VI) compounds found in electrical and electronic equipment
UN Global Compact	A UN-based professional organization created for the advancement of international social ethics standards and the global environment to promote business participation for the sustainment of balanced development. With approximately 8,700 member companies, public organizations, NGOs and more in as many as 130 countries, human rights, the environment, anti-labor discrimination and anti-corruption are among the 10 core principles driving the organization.
COP	UN Global Compact's performance report (Communication On Progress)
UN Universal Declaration of Human Rights	Unanimously adopted proclamation at the 3rd annual UN General Assembly on December 10, 1948. Also abbreviated as UDHR. Eventually became the framework for the International Bill of Human Rights.
Green Purchasing	Deals with the purchasing and procurement of products and parts that are more friendly for the environment and human health
Greenhouse gas inventory	An inventory that lists the amount of greenhouse gas emissions from their source having tracked the source of both direct/indirect emissions from organizations
Environmental Footprint	A numerical index that indicates the impact of a person, company, activity, etc. on the environment